



HEALTH, SAFETY AND ENVIRONMENTAL POLICY

At EER we are committed to:

- Pursuing the goal of no harm of people.
- Protecting the environment in a manner that is consistent with sustainable development and business viability.
- Using energy and materials efficiently.
- Raising the awareness of corporate social responsibility
- Managing health, safety and environment as would any other critical business activity.
- Promoting a culture in which every employee and contractor share in this commitment.

In this way we aim to have a health, safety and environmental performance that is second to none in the industry and to create a performance culture that will be beneficial to sustainable development and business viability.

Every EER operation will:

- Have a health, safety and environmental management system designed to ensure compliance with the law and to achieve continuous improvement of performance.
- Set and measure targets for monitoring performance.
- Require contractors to manage health, safety and environment in line with this policy

Every EER employee and contractor will:

- Proactively conduct risks assessment for every operation and plan safeguards prior to execution of the work.
- Report any unsafe acts or nay activity that is not in compliance with this policy.
- Have the duty to stop work if ay situation develops which could cause harm to personnel or damage to the environment.

Endorsed by the Board of Directors of Energy Equity Resources

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Osamede Okhomina
Chief Executive Officer
November 2013